



## RSPO POLICY

Issue: 01

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Approved by:  
Ryszard Dolewa

***We are a company that produces chemical components for the cosmetics industry. Our products meet the requirements of top world-class manufacturers.***

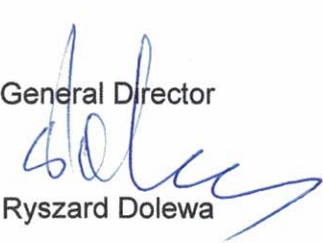
***We make the production based on raw materials obtained from legal sources and - especially in the case of palm oil and its derivatives - we promote suppliers supplying raw materials from sources that do not cause deforestation.***

***As a RSPO member, we declare:***

1. Full compliance with the laws in the countries, where we operate.
2. A comprehensive and formal free prior and informed consent from indigenous people and local communities, including respect for workers rights and with a special attention to Palm Oil Small Holders.
3. The conservation and restoration of High Conservation Value and High Carbon stocks Areas when expanding palm plantations.
4. The renouncement to peat clearance for new plantations and the adoption of a responsible maintenance system of peatlands in existing plantation.
5. Promoting public initiatives (such as RSPO NEXT) aimed at supporting the implementation of non-deforestation supply chain.

***I declare with full responsibility the supervision over compliance with this policy and its annual updates.***

General Director

  
Ryszard Dolewa